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Angewandte Chemie Announces Inaugural Group of Advisory Editors, New Practices to Drive Greater D-60444 Frankfurt/Main Inclusivity

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Angewandte Chemie, a leading chemistry journal from the German Chemical Society, announces a new group of Advisory Editors and set of policies and practices to support greater diversity, equity and inclusion, delivering on key commitments made in June 2020.

In the past year, Angewandte Chemie has made strides to foster greater inclusivity through its editorial team and processes. As part of this effort, the journal announces an inaugural group of Advisory Editors, who together constitute the Scientific Advisory Committee. These editors will provide a connection between the scientific community and the journal, helping to shape its scientific profile and providing input on editorial strategy. The Advisory Editors are active research scientists from around the world and will bring their diverse perspectives and experience into decision-making processes at the journal.

"I am excited to be part of the journey and help redefine the role of this chemistry journal in our changing world," said Prof. Martina Stenzel, University New South Wales, Australia.

"This is an exciting opportunity to share my perspectives and experiences as researcher, author, and reviewer to facilitate necessary changes at Angewandte Chemie," said Prof. Jianghong Rao, Stanford University, USA.

A new International Advisory Board has also been assembled. The Advisory Board represents a variety of voices from the whole community, including those from industry and academia, as well as both early career and established researchers.

Over the past year, the journal has adopted new editorial guidelines, which better incorporate DE&I principles. These include:

- Adopting new practices to expand reviewer pools and decrease the potential for bias, for example, by prioritizing diversity among peer reviewers.
- · Revising procedures for appeals and sharing the new process transparently.
- Helping inform and adopt <u>Wiley's new author name change policy</u>, which makes it easy
 for authors to change their name on published research at their own discretion.
- Discontinuing the author profiles and news sections of the journal, recognizing that the
 profiles did not reflect the variety of success stories across the chemistry community. The
 journal has now launched a new type of profile focusing on first-time corresponding authors
 in the journal, with a greater focus on showcasing diverse voices.
- Raising awareness of DE&I among editors and team members through training and dialogue sessions held by Wiley
- Creating forums for external dialogue on DE&I issues, including a recent event with IUPAC entitled "Empowering Diversity in Science: Gender in Academia and Publishing"

"Angewandte Chemie is committed to representing the vibrant, diverse chemistry community that powers our world," said Prof. Wolfram Koch, Executive Director, German Chemical Society. "The German Chemical Society and the Editorial team look forward to working alongside the Advisory Editors to ensure that we all remain focused in our approach and proactive in our efforts to drive both scientific discovery and greater inclusivity."

Angewandte Chemie is committed to representing the global chemistry community, fostering greater inclusivity, and moving science forward. Efforts to promote inclusivity are ongoing and will be communicated via the <u>journal website</u>.

About GDCh

The Gesellschaft Deutscher Chemiker (GDCh, German Chemical Society) has approximately 30,000 members and is one of the largest chemical scientific societies worldwide. It promotes scientific research and teaching as well as the exchange and dissemination of new scientific knowledge. The German Chemical Society supports the creation of networks, the trans-disciplinary and international collaboration and continuous education and training in schools, universities and professional environment. It has 27 divisions and 60 local sections. The German Chemical Society is the publisher of numerous scientific journals - partly in association with Chemistry Europe - and the owner of Angewandte Chemie. Visit us at www.gdch.de

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