



Memorandum of Understanding (MOU)
between the American Chemical Society (ACS) and the
German Chemical Society (GDCh)

I. Parties:

The parties to this Agreement are the:

American Chemical Society (“ACS”), a federally chartered non-profit organization headquartered at 1155 16th Street N.W., Washington, D.C., 20036; and

German Chemical Society (“GDCh”), a registered, non-profit organization headquartered at Varrentrappstrasse 40-42, 60486 Frankfurt am Main, Germany.

ACS has the mission to advance scientific knowledge, empower a global community, and champion scientific integrity. Its vision is a world built on science. The ACS commitment is to improve all lives through the transforming power of chemistry.

GDCh has the mission of being a lively network of committed members, relevant in society and politics, and a global leader, creating new forms of cooperation and communication. Its vision is discovering chemistry for a better world. The GDCh motto is rethinking chemistry.

II. Purpose:

ACS and GDCh have a shared interest in advancing the chemistry enterprise and its practitioners, addressing global challenges confronting humanity. Toward that end, ACS and GDCh are entering into this MOU guided by the United Nations (UN) 2030 Sustainable Development Goals, to collaborate in the following areas:

- ***Communicating chemistry’s value*** – expanding the community’s knowledge of chemistry and strengthening public trust in science, collaborating on outreach and advocacy events, resources to guide development of programs and policies, and joint statements when appropriate.
- ***Empowering early-career chemists*** – providing symposia, workshops and training on a wide-variety of education and employment issues relevant to students and early-

career chemists, focusing on career and leadership development, and more intentionally engaging students and early-career chemists in society activities.

- ***Fostering connections*** – communicating the importance of professional association membership, facilitating bi-lateral communications and planning of activities, leveraging joint societal activities, and advancing multi-society endeavors.
- ***Advancing the practice of chemistry*** – enabling the safe, ethical, responsible, and sustainable practice of chemistry, while improving its effectiveness, reach, and impact.
- ***Facilitating industry engagement*** – addressing needs of industry employers and employees, leveraging industry connections and programming.

III. **Effective Date:**

The parties intend for the terms of this MOU to become effective upon the date of the last signature of the parties hereto (“Effective Date”).

IV. **Responsibilities:**

A. ACS and GDCh agree to jointly:

1. Identify and prioritize specific activities and desired outcomes, developing and implementing plans.
2. Work in partnership with other relevant parties to support joint activities and projects for common interests in Germany and the US.
3. Explore opportunities for supporting activities that facilitate global connections among early-career chemists.
4. Evaluate progress regularly.

B. ACS will:

1. Invite GDCh representatives to ACS meetings and events of interest.
2. Identify opportunities to incorporate CAS partnership (training; custom solutions; student outreach) in GDCh activities and involve GDCh in ACS activities when appropriate.
3. Encourage ACS Divisions and Committees to partner/collaborate with GDCh Divisions when appropriate.

C. GDCh will:

1. Invite ACS representatives to GDCh meetings and events of interest.
2. Encourage the Young Chemistry Forum to use relevant ACS resources and involve ACS in GDCh activities when appropriate.
3. Encourage GDCh Divisions to partner/collaborate with ACS Divisions and Committees when appropriate.

V. **Confidentiality:**

The matters contemplated by this MOU are to be treated in the strictest confidence and should not be disclosed to any person whatsoever without the prior written consent of the other party. Each party undertakes to the other that it will not disclose or make use of, for its own benefit or to a third party, any of the information it receives hereunder in relation to the business of the other party which has been disclosed to such receiving party. The

provisions of this paragraph do not apply to any information which is publicly available at the time of disclosure unless disclosed through breach of this undertaking nor does it apply to any information disclosed by the parties to the extent that disclosure is required by law or any regulation, provided that such receiving party provides written notice of the legal request compelling such disclosure and cooperate with the disclosing party to obtain a protective order related thereto. For the avoidance of doubt the provisions of this paragraph shall continue in full force and effect after termination of this MOU.

VI. Term & Termination:

The terms of this MOU, unless modified with the consent of both parties, will remain in effect from the Effective Date for a period of five (5) years, upon which it shall expire. The MOU may only be extended by mutual written agreement of the parties. Either party may terminate this Agreement upon written notice to the other party.

VII. Other Provisions:

- A. Nothing in this Agreement is intended to restrict the authority of either party to act as required by statute or regulation.
- B. This Agreement creates neither a partnership nor a joint venture, and neither party has the authority to bind the other. This Agreement is not intended to be enforceable in any court of law or dispute resolution forum.
- C. The parties will use or display each other's name, emblem, logos, tradenames or trademarks only in the case of particular projects mutually agreed between them, and only with the prior written consent of the other party and subject at all times to such party's brand guidelines.
- D. The parties to this Agreement agree to be strictly and wholly responsible for the negligent or wrongful acts or omissions of their respective employees, contractors, agents and assigns that has the potential to or does lead to a third party claim pursuant to this MOU. The parties agree -- subject to any limitations imposed by law, rule, or regulation -- to cooperate in good faith to resolve any claims that arise hereunder promptly, and to the extent feasible, without litigation. Neither party hereto may enter into a plea or settlement that has the effect of binding the other party to a guilty verdict, ruling, admission of guilt, or monetary obligation without such party's written authorization.
- E. This Agreement contains no obligation to provide funding to the other party nor does it require either party to be reimbursed for funds used to accomplish the purpose under this Agreement nor to share funds related to future or anticipated activities. Any specific work or activity that involves the use and/or transfer of funds, services, or property among the parties will require mutual written agreement through the execution of a separate contract.
- F. This MOU, upon execution, contains the entire agreement of the parties and supersedes all prior agreements and understandings, both written and oral, between the parties with respect to the subject matter herein. This MOU may only be modified upon the mutual, written consent of both parties.

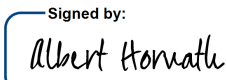
AGREED by the Parties through their authorized signatories:

Karlsruhe, Germany
29th of September, 2025

For and on behalf of **GDCh:**

Signed by:
 8/26/2025
0B8EB4C34B694F2...
Stefanie Dehnen, President

For and on behalf of **ACS:**

Signed by:
 8/26/2025
B5CE383A9D884C0...
Albert G. Horvath, Chief Executive Officer

Signed by:
 8/26/2025
305D4AA707EC471
Tom Kinzel, Executive Director