Summer Trainee

A.T. Kearney is a leading global management consulting firm with offices in more than 40 countries. Since 1926, we have been trusted advisors to the world’s foremost organizations. A.T. Kearney is a partner-owned firm, committed to helping clients achieve success.

What You Can Expect

• **We work in a collegial way.** As a summer trainee, you will receive full and ready access to our firm’s best talent to help you quickly achieve your full potential.

• **We value collaboration.** You will work alongside team members who will help you grow as you help our clients solve their most important issues.

• **We promise immediate impact and growing advantage.** That promise holds true for both you and our clients. You will be able to make an impact and develop your potential from day one within a professional environment and culture that actively fosters the following:

  Personal development. At A.T. Kearney, we encourage you to be yourself, and we give you the freedom to contribute creatively while you also pursue your passions. The rich, diverse backgrounds of our consultants have a direct impact on what our teams accomplish every day—a dynamic that has defined our culture for nearly 90 years. Together, we work on stimulating projects that produce powerful, transformative results for clients, both now and in the long term.

  Entrepreneurial approach. No two client engagements are alike, and we are committed to providing you with a challenging and rewarding summer experience. Typical responsibilities include developing models, performing complex analyses, and working on research assignments both in the office and at client sites. We will nurture your entrepreneurial spirit with hands-on experience that will positively influence the rest of your career.

Summer trainees travel while on assignment to work side by side with our clients.

**Supportive environment.** Training and mentorship are crucial components of your introduction to the firm. Our summer program is eight weeks and begins with an orientation to your local office, followed by training where you will learn tools and methodologies required for success in management consulting. You will work with a mentor, who will engage with your project manager and offer support and guidance throughout the program. At the end of the internship, summer trainees receive a detailed evaluation of their performance and feedback from their project manager.

What We Seek

There is no standard model for A.T. Kearney summer trainees. We are looking for talented problem-solvers who are ready to integrate as active members of a client team. This position is for the Berlin, Dusseldorf, Munich, Stuttgart, Vienna, and Zurich offices. If possible, please indicate in your cover letter which office you prefer. The following qualifications are preferred:

• Enrolled students pursuing a bachelor’s degree, after third semester of study or a master’s degree with at least six months until graduation

• Proven record of academic excellence

• Excellent written and verbal communication skills

• Strong critical thinking and analytical capabilities

• Forward-thinking and collaborative approach to problem solving

• Self-directed with the ability to operate in ambiguity and to learn quickly

• Collaborative and highly motivated to coach, mentor, and help others grow professionally

• Two to three relevant internship experiences in a rigorous environment, such as Global or Fortune 500 companies or consulting

• Excellent knowledge of German and English

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